Ffurflen Cyfle Cyfartal

**Please scroll down for English**

Mae Uchelgais Gogledd Cymru wedi ymrwymo i hyrwyddo cydraddoldeb, amrywiaeth a chynhwysiant yn ein proses gaffael. Yn unol â Deddf Llesiant Cenedlaethau'r Dyfodol (Cymru) 2015, Deddf Cydraddoldebau 2010 a Deddf Caffael 2023, ein nod yw sicrhau bod cyfleoedd yn hygyrch i bawb ac er mwyn gwneud hynny mae angen i ni ddeall pwy sy'n ymgysylltu â'n proses dendro.  
  
Bydd y wybodaeth a ddarperir yn y ffurflen hon yn cael ei defnyddio i:  
  
Nodi grwpiau sy'n cael eu tangynrychioli yn ein proses gaffael.  
  
Asesu amrywiaeth tendrwyr llwyddiannus.  
  
Cefnogi polisïau sy'n annog mynediad teg a chyfartal at gyfleoedd.  
  
Bydd yr holl ddata a gesglir yn cael ei drin yn gyfrinachol ac yn unol â GDPR y DU a Deddfau Diogelu Data.  
  
Sylwer: drwy gydol y ddogfen hon, mae'r term lleol yn cyfeirio'n benodol at Ogledd Cymru.  
  
**1. Gwybodaeth am y Sefydliad**  
  
Enw'r Sefydliad:

Rhif Cofrestru'r Sefydliad: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
  
Cyfeiriad Lleol (os yw'n berthnasol): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
  
Enw Cyswllt: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
  
Rôl Cyswllt: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
  
E-bost: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
  
Rhif Ffôn: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
  
Maint y Sefydliad (ticiwch un):  
 Micro (1-9 o weithwyr)  
 Bach (10-49 o weithwyr)  
 Canolig (50-249 o weithwyr)  
 Mawr (250+ o weithwyr)

Maint y Sefydliad (ticiwch un):

Unig Fasnachwr  
 Partneriaeth  
 Cwmni Cyfyngedig  
 Menter Gymdeithasol  
 Arall (nodwch os gwelwch yn dda) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**2. Cyfle Cyfartal ac Amrywiaeth**

**2.1** A yw mwyafrif eich sefydliad (o leiaf 51%) yn eiddo i unigolion o’r grwpiau canlynol? (Ticiwch bob un sy'n berthnasol)

Merched

Lleiafrifoedd ethnig

Person anabl

LGBTQ+

Menter gymdeithasol neu fenter gydweithredol

Siaradwr Cymraeg

Dim un o'r uchod

**2.2** A yw eich sefydliad yn hyrwyddo cyfle cyfartal ac amrywiaeth yn weithredol?

Ydi

Na

Ansicr

**2.3** A oes gan eich sefydliad Bolisi Cyfle Cyfartal neu Amrywiaeth?

Oes

Na

Mewn Datblygiad

**2.4** A oes gan eich sefydliad Bolisi Iaith Gymraeg ar waith?

Oes

Na

Mewn Datblygiad

**2.5** A oes gan eich sefydliad Bolisi Caethwasiaeth Fodern ar waith?

Oes

Na

Mewn Datblygiad

**3. Amrywiaeth Gweithlu**

**3.1** Beth yw dadansoddiad rhyw y gweithlu?

Gwryw yn bennaf

Benyw yn bennaf

Gweithlu cytbwys

Ansicr

**3.2** Beth yw amrywiaeth ethnig y gweithlu?

Gwyn Prydeinig mwyaf

Gweithlu ethnig amrywiol

Ansicr

**3.3** Cynhwysiant Anabledd:

A yw eich sefydliad yn mynd ati i gyflogi neu ddarparu cymorth i unigolion anabl?

Ydi

Na

Ansicr

**3.4** A yw eich sefydliad yn cynnig trefniadau gweithio hyblyg i gefnogi cydbwysedd bywyd a gwaith?

Ydi

Na

Arall (nodwch): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**4. Ymrwymiadau Cymdeithasol, Moesegol ac Amgylcheddol**

A yw eich sefydliad yn cymryd rhan mewn unrhyw un o'r gweithgareddau canlynol? (Ticiwch bob un sy'n berthnasol)

**4.1** Talu’r Cyflog Byw Gwirioneddol (yn unol â’r Sefydliad Cyflog Byw)

Ydi

Na

Arall (nodwch): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**4.2** A oes gan eich sefydliad bolisi ar arferion cyflogaeth moesegol?  
  
 Oes (Atodwch gopi)  
  
 Na  
  
 Mewn Datblygiad

**4.3** **Lleihau ôl troed carbon**  
  
**4.3.1** A oes gan eich sefydliad ymrwymiad i fod:  
  
 yn Sero Net  
  
 yn Carbon Niwtral  
  
 Arall (nodwch os gwelwch yn dda): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
  
Ychwanegwch fwy o fanylion os yw'n berthnasol: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**4.3.2** A oes gan eich sefydliad unrhyw ardystiadau bioamrywiaeth neu gynaliadwyedd amgylcheddol?  
  
 Oes (Atodwch gopïau)  
  
 Na  
  
 Mewn Datblygiad (nodwch os gwelwch yn dda): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
  
**4.4** A yw eich sefydliad yn defnyddio cyflenwyr lleol yn eich cadwyn gyflenwi?  
  
 Ydi  
  
 Na  
  
 Arall (nodwch os gwelwch yn dda): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**4.5** A yw eich sefydliad yn darparu prentisiaethau a/neu cyfleoedd hyfforddi?  
  
 Ydi (Atodwch fanylion)  
  
 Na  
  
 Arall (nodwch os gwelwch yn dda): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  
  
**4.6** A yw eich sefydliad yn cymryd rhan mewn prosiectau sy’n ymgysylltu â'r gymuned?  
  
 Ydi (Atodwch fanylion)  
  
 Na  
  
 Arall (nodwch os gwelwch yn dda): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**4.7** A oes gan eich sefydliad bolisi neu strategaeth ar gyfer lles cymunedol (gwerth cymdeithasol)?  
  
 Oes (Atodwch fanylion)  
  
 Na  
  
 Mewn Datblygiad (nodwch os gwelwch yn dda):

Equal Opportunities Form

Ambition North Wales is committed to promoting equality, diversity and inclusivity within our procurement process. In line with the Well-being of Future Generations (Wales) Act 2015, Equalities Act 2010 and Procurement Act 2023, we aim to ensure that opportunities are accessible to all and in order to do that we need to understand who is engaging with our tendering process.

The information provided in this form will be used to:

* Identify groups that are underrepresented in our procurement process.
* Assess the diversity of successful tenderers.
* Support policies that encourage fair and equal access to opportunities.

All data collected will be handled confidentially and in accordance with UK GDPR and Data Protection Laws.

**Please note:** throughout this document, the term ***local*** refers specifically to North Wales.

**1. Organisation Information**

Organisation Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Organisation Registration Number: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Local Organisation Address (if applicable): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Contact Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Contact Role: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Contact Email: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Contact Phone Number: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Size of Organisation (tick one):  
 Micro (1-9 employees)  
 Small (10-49 employees)  
 Medium (50-249 employees)  
 Large (250+ employees)

Business Type:  
 Sole Trader  
 Partnership  
 Limited Company  
 Social Enterprise  
 Other (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**2. Equal Opportunities & Diversity**

**2.1** Is your organisation majority (at least 51%) owned by individuals from the following groups? (Tick all that apply)

Women-owned  
 Ethnic minority-owned  
 Disabled person-owned  
 LGBTQ+ owned  
 Social enterprise or cooperative

Welsh language speaker-owned  
 None of the above

**2.2** Does your organisation actively promote equal opportunities and diversity?  
 Yes

No

Unsure

**2.3** Does your organisation have an Equal Opportunities or Diversity Policy in place?  
 Yes

No

In Development

**2.4** Does your organisation you have a Welsh Language Policy in place?

Yes

No

In Development

**2.5** Does your organisation have a Modern Slavery Policy in place?

Yes

No

In Development

**3. Workforce Diversity**

**3.1** What is the Gender Breakdown of Workforce within your organisation?

Predominantly Male  
 Predominantly Female  
 Balanced Workforce  
 Prefer not to say

**3.2** What is the Ethnic Diversity of Workforce within your organisation?

Majority White British  
 Ethnically Diverse Workforce  
 Prefer not to say

**3.3** Disability Inclusion:  
Does your organisation actively employ or provide support for disabled individuals?  
 Yes

No

Prefer not to say

**3.4** Does your organisation offer flexible working arrangements to support work-life balance?  
 Yes

No

Other (please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**4. Social, Ethical and Environmental Commitments**

Does your organisation engage in any of the following activities? (Tick all that apply)

**4.1** Paying the Real Living Wage (as per the Living Wage Foundation)

Yes

No

Other (please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**4.2** Does your organisation have a policy on ethical employment practices?

Yes (Please attach a copy)

No

In Development

**4.3** **Reducing Carbon Footprint**

**4.3.1** Does your organisation have a commitment to be:

Net Zero

Carbon Neutral

Other (please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Please add more detail if relevant: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**4.3.2** Does your organisation hold any biodiversity or environmental sustainability certifications?

Yes (Please attach copies)

No

In Development (please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**4.4** Does your organisation use local suppliers within your supply chain?

Yes

No

Other (please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**4.5** Does your organisation provide Apprenticeships and/or Training Opportunities?

Yes (Please attach details)

No

Other (please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**4.6** Does your organisation get involved with Community Engagement Projects?

Yes (Please attach details)

No

Other (please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**4.7** Does your organisation have a policy or strategy in place for community well-being (social value)?

Yes (Please attach details)

No

In Development (please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_